

		<b>POLICY 405</b>		
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		<b>Last Revision Date:</b>	05-14-2026 12-01-2020; 08-17-2020; 03-10-1992	
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<b>Section:</b>	Human Resources	<b>Subject:</b>	Salaries, Compensation, Stipends, Additional Pay	

The District Governing Board delegates to the President the authority and responsibility for the direct oversight, management, and awarding of all employee compensation, including salaries, stipends, and additional pay.

In fulfillment of this responsibility, the President is authorized to establish, adjust, alter, and implement administrative procedures and processes necessary to manage compensation levels which support institutional alignment, effective college operations, and fiscal responsibility.