

## Status Report: Arizona Western College Strategic Plan Objectives

Developed by Lori Stofft, Office of Advancement, July 12, 2019

**Introduction:** *This status report of Arizona Western College's 19 Strategic Objectives is based on observations comparing the December 2018 Action Plans with the May 2019 Evaluations, along with recent communications with team members.*

**AGILITY: Shared Governance** (*May '19 eval available*)– The proposed new Professional-Administrative Association (PAA) group is working on charter and bylaws. Larger shared governance document draft is with Cabinet for review. Team plans to solicit campus feedback Sept 2019, modify document through Oct 2019, and begin implementation Dec 2019. Biri will come off the leadership of this group soon.

Advancement office goal: Offer to help with soliciting feedback, promoting awareness of document

**AGILITY: Sensible Work Flows** (*May'19 eval*) – On hold until Shared Governance is done. Committee has questions for Dr. Corr about authority over Policies and Procedures. Would be good to get a meeting to set expectations.

Advancement office goal: Encourage a sub-committee to begin work on this immediately, even if it's just to review practices. Or to do a practices audit.

**AGILITY: Cross Training-** On hold.

Advancement office goal: Encourage a sub-committee to begin work on this immediately, collaborate with HR, CIE, Pres Office, and collaboration with other implementation teams.

**AGILITY: Professional Development** - On hold until Shared Governance is done.

Advancement office goal: Encourage a sub-committee to begin work on this objective, collaborate with HR, CIE, Pres Office.

**TECH: IT Audit Remediation** - Underway with great focus

Advancement office goal: Make office available to Bob Walker and team for any assistance.

**TECH: Tech Literacy** (*May'19 eval*) –Training required this summer for Cybersecurity. Phishing campaign underway. Need to train on Microsoft 365. Plans for SME's to train others on common software.

Advancement office goal: Keep team focused on measurable outcomes

**TECH: Student Services Automation** (*May'19 eval*) – Group has recruited Bryan Doak to participate. Changed name to Systems Automation. Indicated a need for a survey of what systems people are using, what functions we're not utilizing, and how to synch these systems.

Advancement office goal: Survey and research help

**TECH: Tech Rich Environment** (*May'19 eval*) – SACIIT (tech shared governance) established. DELL preferable pricing established. Software survey status unknown. LMS investigation fits here.

Advancement office goal: Survey and data assistance

**TECH: Tech in Teaching** – related to above

**ACCESS: Guided Pathways - *May'19 eval***- Four subcommittees meeting and setting goals: Meta-Majors, Success Course, CTE, Az Center for Student Success. Statewide convening big success. Andrew Clegg may be in Yuma in Nov for Horizon. Team also attended free webinar. Meta-Majors approval and web site to occur this fall. Group exploring stipends for faculty building mapping, and PT staff to coordinate efforts.

Advancement office goal: Link to resources

**ACCESS: Data-driven class schedule** – job description out, job posted. Summer pilot almost complete, we can measure. Fall 2020 goal for new schedule. Exploring Civitas.

**ACCESS: HS Readiness - Status** – Group meets with YUHSD leadership and Dr. Corr on July 15 to begin discussions. Eng faculty have rewritten objective with wide-spread approval. “Develop partnership with high school district to articulate student learning outcomes and increase student eligibility, enrollment, retention and success in college-level coursework.”

**ACCESS: Wrap-Around Services (*May'19 eval*)** – working on both Early Alert software demos and researching a One Stop Shop Social Services model. Nikki Hage and Laura Sandigo have joined this group. Laura took a team to NaBITA training for “Behavioral Intervention Teams”. Vanessa Natseway leads this group and scheduled a webinar in early June for the team. They have a goal of creating a Task Force proposal by middle summer. They are lacking research.

Advancement office goal: Connect them to research if I can. Encourage them to create that proposal, and to bring an update to cabinet.

**ACCESS: Open Educational Resources (OER) - *May'19 eval***- Dir of OER JD is done – will post this fall. Bootcamp is done – about 20 ppl attended – Matthew Bloom – Maricopa Millions. Web search in schedule completed. Faculty stipends are piloting this summer. State wide meeting this fall. Strong progress.

Advancement office goal: Link to resources. Promote efforts.

**ACCESS: Resources Management** – Team is working on a survey for faculty and staff about facilities.

Advancement office goal: Remind team about other forms of research. Connect group with Cabinet

**PROSPERITY: Institutional Learning Outcomes (ILO) - *May'19 eval***- ILO's are now Guiding Principles of Learning and they're completed. Now the goal of the group is to create methods for students to identify how they have experienced GPL, create curriculum to support GPL and share with faculty, integrate GPL into new LMS platform for easy reporting. They want some SWAG

Advancement office goal: Funding for SWAG. Promoting completion. Web presence?

**PROSPERITY: Prior Learning - *May'19 eval*** – This group has been successful in the sense they have established a [web page](#) and set some expectations for future programs to accept PLA. They've determined CAEL is the standard for AWC, and they have national training in November to attend. The group's 2<sup>nd</sup> goal was to work towards College Credit Pathway, which has been established for La Paz County – not sure what assistance this group offered. Perhaps they could help promote it.

Advancement office goal: Assist with linking faculty to the effort. Funding for travel / training. Promotion of CCP.

**PROSPERITY: Economic Growth - *May'19 eval*** – The group continues to reach out to many regional employers – many are regular contacts for Continuing Education. The Real Time Distance Training room is a focus for their recent eval, and the group wonders about both staffing support and facilities / capital support for this effort. The non-credit side is looking at MOS, Hospitality, International Standardization, sterilization, Microbiology for Manufacturing. The credit side is looking at Fire Science, Manufacturing, Commercial Drone. I am not sure when the group will know that they're done, or if they have a path to sustainability. Reetika notes that CTE has tripled the number of internships.

Advancement office goal: Connect them to cabinet for status and feedback. Assist with proposals for funding, staffing. Encourage a new version of the action plan that allows for achievable and practical project completion.

**PROSPERITY: Interdisciplinary Programs - *May'19 eval*** – Group has assessed local industry needs and met with university partners. Although there doesn't seem to be much opportunity for interdisciplinary academic (transfer) degrees, CTE states industry has been asking for interdisciplinary and the recommendation is to pursue in these areas: Manufacturing, Fire Science, UAS. Plan to launch subcommittee to develop curriculum – will need to recruit more faculty (July 2019). Plan to finalize curriculum by Sept 2019.

Advancement office goal: Stay close to group and help. Sounds like they're close.