

Arizona Western College
End of Program Learning Outcomes
Academic Year (AY)

End of Program Learning Outcome	Expected Level of Achievement	Assessment
<p>Patient-Centered Care: The Nurse of the Future will provide holistic care that recognizes an individual's preferences, values, and needs and respects the patient or designee as a full partner in providing compassionate, coordinated, age and culturally appropriate, safe and effective care.</p>	<p>The mean correct response for all Patient Centered Care designated midterm and final exam questions will be at least 78%.</p>	<p>AY 2017-2018: 79.31% AY 2018-2019: 78.93%</p>
<p>Safety: The Nurse of the Future will minimize risk of harm to patients and providers through both system effectiveness and individual performance (QSEN, 2007).</p>	<p>The mean correct response for all Safety designated midterm and final exam questions will be at least 78%.</p>	<p>AY 2017-2018: 85.43% AY 2018-2019: 79.54%</p>
<p>Professionalism: The Nurse of the Future will demonstrate accountability for the delivery of standard-based nursing care that is consistent with moral, altruistic, legal, ethical, regulatory, and humanistic principles.</p>	<p>The mean correct response for all Professionalism designated midterm and final exam questions will be at least 78%.</p>	<p>AY 2017-2018: 79.32% AY 2018-2019: 83.97%</p>
<p>Informatics and Technology: The Nurse of the Future will use information and technology to communicate, manage</p>	<p>The mean correct response for all Informatics and Technology designated midterm and final exam</p>	<p>AY 2017-2018: 83.79% AY 2018-2018: 75.53%</p>

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knowledge, mitigate error, and support decision making (QSEN, 2007).	questions will be at least 78%.	
Teamwork and Collaboration: The Nurse of the Future will function effectively within nursing and interdisciplinary teams, fostering open communications, mutual respect, shared decision making, team learning, and development (Adapted from QSEN, 2007) (<i>Self, Team, Team Communication, Effect of Team on Safety & Quality, Impact of Systems on Team Functioning</i>)	The mean correct response for all Teamwork and Collaboration designated midterm and final exam questions will be at least 78%.	AY 2017-2018: 76.77% AY 2018-2019: 78.47%
Systems-Based Practice: The Nurse of the Future will demonstrate an awareness of and responsiveness to the larger context of the health care system, and will demonstrate the ability to effectively call on microsystem resources to provide care that is of optimal quality and value (Adapted from ACGME, n.d.).	The mean correct response for all Systems-Based Practice designated midterm and final exam questions will be at least 78%.	AY 2017-2018: 85.9% AY 2018-2019: 83.85%
Leadership: The Nurse of the Future will influence the behavior of individuals or groups of individuals within their environment in a way that will facilitate the establishment and acquisition/achievement	The mean correct response for all Leadership designated midterm and final exam questions will be at least 78%.	AY 2017-2018: 83.16% AY 2018-2019: 80.86%

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of shared goals.		
<p>Communication: The Nurse of the Future will interact effectively with patients, families, and colleagues, fostering mutual respect and shared decision making, to enhance patient satisfaction and health outcomes. (<i>Therapeutic communication, Collegial Communication & Conflict Resolution, Teaching/Learning</i>)</p>	<p>The mean correct response for all Communication designated midterm and final exam questions will be at least 78%.</p>	<p>AY 2017-2018: 82.64% AY 2018-2019: 81.42%</p>
<p>Evidence-Based Practice (EBP): The Nurse of the Future will identify, evaluate, and use the best current evidence coupled with clinical expertise and consideration of patients' preferences, experience and values to make practice decisions (Adapted from QSEN, 2007).</p>	<p>The mean correct response for all Evidence-Based Practice designated midterm and final exam questions will be at least 78%.</p>	<p>AY 2017-2018: 83.84% AY 2018-2019: 83.38%</p>

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<p>Quality Improvement: The Nurse of the Future uses data to monitor the outcomes of care processes, and uses improvement methods to design and test changes to continuously improve the quality and safety of health care systems (QSEN, 2007). (Used with permission of the Massachusetts Department of Higher Education Nursing of the Future Competency Committee, Boston, MA, April 9, 2013)</p>	<p>The mean correct response for all Quality Improvement designated midterm and final exam questions will be at least 78%.</p>	<p>AY 2017-2018: 78.4% AY 2018-2019: 79.96%</p>
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