



Faculty Senate

Minutes for Faculty Senate meeting May 2, 2017

Meeting began at 1:45 PM

Members present: Matthew Smith, Joann Chang, Donna Taylor, Dawn Whinnery, William Blomquist, Steven Lund, Martha Martinez, Lee Altman, Ellen Riek, Angel Luna, Brooke Ayers, Paul Koblas, and Ila Peterson.

Old Business:

- Faculty Compensation Committee
 - members cycling off
 - electing leader
 - mission statement completion

- Lab 1 to 1 pay
 - moving toward 5% increase
 - Dr. Corr stated he will fund it no matter what
 - Faculty Senate (FS) to continue to push for increase in shorter amount of time

New Business:

- August election for FS VP

- Smith requested that information discussed at FS meetings be fully disseminated by senators
 - have minutes sent out
 - communicate information to Division Chairs (DC)

- DC job description
 - get rid of approval of certain things at Linda's level
 - after five years, what if no one wants the position
 - outlining min and max equated load for DCs
 - what budget responsibilities will they have
 - will they have authority for base-line disciplinary actions
 - the choice of appointment should occur at the end of the fall semester in order to allow for scheduling issues. Announcement towards end of spring semester causes unnecessary issues due to having to rework schedules
 - must be past probation period in order to serve

- Shahrooz Roohparvar new VP Finance and Administrative Services
- Contract/letters of employment
 - Dr. Corr wants feedback
 - old way had lack of stability
 - faculty want deadline for release from position
 - how does personal improvement plan factor into timeline
 - this is all about working towards improvement
- Need to address with Dr. Corr and Kari issues with corrective actions for faculty in their performance
 - Is this purview of Dr. Elliott-Nelson solely or will DC's have responsibility?
 - Are there other behaviors that also need to be addressed with corrective actions?
 - PIP – ongoing or 120 days as standard
- Next year's budget will be result of strategic plan
 - Dr. Corr seeking approval of tax rate increase but if denied, he has \$190,000 set aside to implement plan in a timely fashion
 - Nine people on Prop. 301 are being migrated into budget at a rate of three/year
- Strategic Plan activity
 - 12 focus groups with four speakers
 - Koblas, Altman, and Martinez attended and were positive about experience
 - Riek stated the consultant was very impressed w/AWC's South County
 - Parker community members were vocal about tax dollars and the way they were spent, but mostly appreciative and supportive of AWC's efforts
- Continuing issues with Wi-Fi and being logged out continuously

Meeting adjourned at 1:30 PM.