



Faculty Senate Minutes for January 11, 2021

Members present: Terry Williams, Amanda Smith, Brooke Ayars, Gregory Byard, Joann Chang, Julie Floss, Kara Tucker, Kenneth Dale, Kristine Duke, Lee Altman, Rita Brown, Scott Donnelly, Steven Lund, Ila Peterson, David Kern, Trisha Campbell, Matthew Smith, Maureen Garrett, Kenny Dale

A. Review of the minutes from last meeting.

B. Updates on Old Business:

1. Faculty Overload limits

- a. Dr. Diane is stressing faculty overload limits starting next academic year (Fall 2021) for quality control.
- b. Senate agrees that these limits should be decided division-by-division.
- c. Senators spoke with divisions and consensus seems to be that this is a decision that should be made by Division Chairs and on a case-by-case basis.

C. New Business

1. The Waitlist

- a. It has been done away with, so there are questions about the new process.
- b. Historical context: dean of instruction would have worked with division chairs to make sure classes were covered. Who makes these decisions now? Dr. Diane.
- c. If we go back to the wait list, it is important that we have more information about why the student is on the wait list (i.e. do they have any other class they can take or are they in another class waiting for this one to open).
- d. The pathways should help alleviate some of this, trying to get students to plan their courses and a schedule would ameliorate this.

2. Procedure document changes without notice

- a. Procedure 475 on the reduction in workforce was changed in October 2020 by the agility group without notification to the faculty and staff. The revisions on this procedure appear to have redacted any protections in place for employees.
- b. Senate is concerned about why these procedures are being modified at this time and without notice. Given our shared governance model, we request copies of all amended procedures.
- c. Given the current college climate and Dr. Corr's mention of layoffs, senate would like to directly address the idea of "restructuring." In particular, there is a rumor about moving back to the associate dean model and removing division chairs.

3. Enrollment numbers can't be fully explained by the pandemic

a. There is some concern that AWC isn't communicating well enough to students about registering, modes of instruction, or class times at various locations. There is concern that the technology gap is wide at some of our satellite campuses leaving students in the dark about how to register without self-service. Anecdotally, students seem to report they are unable to register over the Christmas holiday; they also report being unaware of the modes of instruction or unable to get into a class for no apparent reason.

b. Thinking more strategically, what can be done to ameliorate enrollment that is in our control? For instance, can we offer more classes after 5pm to help our working students? Can we communicate to students more effectively? Can registration be made more accessible? Who addresses these issues? Dean of Scheduling or the Division Chairs? It is reported that NAU Yuma seems fine with their enrollment numbers leaving AWC to consider how our situations differs.

Other Concerns

1. Will there be admin pay cuts along with faculty layoffs?

D. Adjournment