



Faculty Senate

MINUTES:

Tuesday, March 3, 2020, 12:15 – 1:30 PM, 3C – 2A06

Present: Kenny Dale, Alan Pruitt, Ed Schubert, Joann Chang, Kara Tucker-Morgan, Mo Garrett, Rita Brown, Sonja Greiner, Bill Blomquist, Lee Altman, Matt Smith, Liza Martinez, Steve Moore, Scott Donnelly, Karen Johnson

GUEST – Karen Johnson, Chief Human Resources Officer – Holiday Leave: In response to faculty queries as to why they now need to input their holiday time, Karen Johnson explained that Colleague could not perform this function, and that there is no fix. Previously, this had been done manually by payroll when a clerk would enter holiday leave for 440 full time employees.

She said she would look into questions such as: What will happen for Memorial Day and July 4th, when faculty may not be available? What would happen if the inputs were not made, since the time would be the same on the time card, even if not in the holiday column?

OLD BUSINESS

1. Salary: Joann Chang and faculty who met with President Corr said that he favored a four column pay gradation: Professional/BA, MA + 0, MA + 30, PhD. Senators expressed concerns that this proposal did not reflect/reward longevity. Details of the proposed changes will be announced at the April meeting of the Governing Board.
2. Election update: One candidate has been nominated for Faculty Senate president, and one for vice-president. The deadline for nominations is March 12 at 5 pm. A reminder has been sent out.
3. Procedure 415.1: Joann Chang reported that President Corr had been unaware of the salary issue regarding the new VPLS and will look into it.

NEW BUSINESS

1. HB 2790 - Arizona Bill Allowing Community Colleges to Offer 4-year Degrees: Joann Change reported that Vice President Bryan Doak has assured her that this will not happen at AWC, presumably because of our partnerships with NAU, ASU, and UA. Alan Pruitt observed that bill is moving very quickly through the legislature and has the support of the governor.

2. HSA accounts -- Joann Chang reported that one Health Savings Account had been hacked. Senators were advised to alert their divisions and ask faculty to review their accounts. Notices have also been sent by Human Relations.