

Arizona Western College Faculty Senate  
March 10, 2025  
Zoom

**Senators:**

Present: Dr. Eric Lee, Dr. Kristine Duke, Dr. Monica Ketchum Cardenas, Daniela Ayala, Brian Beeles, Bill Bloomquist, Herman Carroll, Trisha Estes, Dawnelle Franklin, Aman Ghebremicael, Kyle Issacs, David Kern, Peggy Locklear, Dr. Tracy Macdonald, Francis Martinez, Clayton Nichols, Jayme Post, Ann Wilkinson, Yurina Yeoman, Dr. Umaru Zubairu

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Absent: David Burris, Stephanie Francis,

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Others: Paul Huggins, Luis Martinez, Rebecca Shelby

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Quorum present: Yes

Meeting Called to order at 3:03 PM by Eric Lee, President

A. Review January Minutes

C. Old Business

a. Eliminating Finals Week

i. Still waiting on final notice

b. Streamlining Faculty Appraisal process – Postpone discussion

B. New Business

a. Graduation expenditure request by K. Duke from faculty senate budget.

i. Some trinkets, black bags, water/Gatorade, granola, jerky, and a black bag.

ii. Motion for approval, David K. 2<sup>nd</sup> Jaime P. Unanimous

b. Dual Credit Articulation issues – Shelby

i. A high school art teacher pushed a personal enrichment “dual credit” class through the system.

ii. The course was a non-transferable course, nor did it apply to a degree program.

iii. Faculty denied the request for dual enrollment because it was non-transferable for the students. That final decision was overruled by a PA without any discussion.

iv. Concerns include that the

1. area expert does not have a say when a PA overrides the decision.

2. Excessive students enrolled in dual enrollment verses what is offered with the smaller number of AWC students

3. AWC faculty needs to be able to work with high school faculty.

4. AWC faculty needs to see finals to ensure that equivalent competence is met.

5. Exclude PA from making final decision because they are not the area expert.

6. Can we get an update on courses being taught, high school faculty qualifications, artifacts, and assessments.

- c. Elections
  - i. Make sure your faculty nominate and vote. Results announced at April 2025 meeting.
- d. Strategic Plan/Restructuring Cabinet/Deans update
  - i. Changes were made without involving shared governance.
  - ii. Faculty are upset and disheartened that the shared governance that was promised is no longer being implemented.
  - iii. Did the restructuring truly save the college money?
  - iv. Where is the data in reference salary structure?
- e. FMQ update
  - i. FMQ – working with Kathy O. for an update. Promised response before Spring break.
- f. Issues with border crossing and San Luis students
  - i. Can we help students with a special line to cross.
  - ii. Can we talk to Mexican consulate to help students cross.
  - iii. Other security issues exist in offsite classrooms
    - 1. Parker and South County classrooms have no classroom telephones or security.
- g. Return to Office/Face to Face mandate
  - i. If enrollment decreases, how will we pivot
  - ii. Concern for partial pay
  - iii. Faculty should not accept partial load
  - iv. Do not accept adding additional students to maximum cap.
  - v. Students do not want face to face, and evidence suggests the preference is online.
  - vi. There needs to be a policy/procedure to determine when and if classes are dropped.
- h. Good of the order
  - i. It was reported that Admin changed a science course without discussing the changes with faculty.