

Arizona Western College Faculty Senate  
January 13, 2025  
Zoom

**Senators:**

Present: Dr. Eric Lee, Dr. Kristine Duke, Dr. Monica Ketchum Cardenas, Daniela Ayala, Brian Beeles, Bill Bloomquist, David Burris, Herman Carroll, Dawnelle Franklin, Aman Ghebremicael, Kyle Issacs, David Kern, Peggy Locklear, Dr. Tracy Macdonald, Francis Martinez, Clayton Nichols, Jayme Post, Ann Wilkinson, Dr. Umaru Zubairu

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Absent: Trisha Estes, Stephanie Francis, Yurina Yeoman

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Others: Paul Huggins, Ila Peterson, Dr. Sarah Snyder

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Quorum present: Yes

Meeting Called to order at 3:05 PM by Eric Lee, President

A. Review November Minutes

- a. Postponed until February meeting

C. Sarah Snyder – Speaker (New Business)

1. Dr. Snyder presented information regarding the current progress of strategic planning.
2. The discussion included a timeline, work tasks as well as outputs.
3. The website is <https://www.azwestern.edu/strategic-planning>
4. The bottom of the website includes the pillars that guide the strategic planning as well as the current progress.
5. Pulse survey to convey thoughts on Strategic Planning  
[https://azwestern.qualtrics.com/jfe/form/SV\\_9FhoER7RULgmYaG](https://azwestern.qualtrics.com/jfe/form/SV_9FhoER7RULgmYaG)
6. The committee will present between 6 – 10 Goals. Faculty need to voice their opinions and thoughts.
7. Additional faculty input needed. Please complete the survey.

B. Old Business

1. Faculty FMQ/Dual Credit
  - i. Dual Credit continues as an issue.
  - ii. Need more shared governance
  - iii. Send thoughts to Dr. Snyder
  - iv. Faculty needs to stand up for FMQ.
  - v. Need statistical and demographic data for dual enrollment
2. Extra Service Days/Calendar Committee Issues/Finals Week
  - i. Squashed until Fall 2025.
3. New Start-up Meeting Model Spring 25 cancelled.
  - i. Will be reviewed in Fall 2025.
4. New Faculty Lines
  - i. Nothing has changed

- ii. Line-item positions when people retire move to other departmental/division based on load need.

C. New Business

2. Spring 2025 Budget Shortfall

- i. Faculty Senate Leadership met with Dr. Corr and Bryan to discuss implications
- ii. Continue moving forward. Be conscientious of budget.
- iii. Some projects may need to be postponed until Fall.

3. Eliminating Finals Week Update and Discussion

- i. Potential to eliminate finals week.
- ii. Push as a priority to strategic planning
- iii. Discussed implications for 8-week courses

4. Streamlining the Faculty Appraisal Process

- i. Taskforce led by Faculty Senate 2025
- ii. Discussion to eliminate three-year probationary period. Maybe reduced to one year.
- iii. For Current FTF, every 5 years suggested

D. Good of the Order

1. Faculty recognition

- i. Suggested to separate TOY, NISOD and Endowment Awards from one award to three.
- ii. The recognition was combined before COVID to make TOY more attractive to faculty and the lack of participation by faculty.

E. Adjournment

- 1. Motion by Ann Wilkinson at 4:25, Second by David Kern, Unanimous