**Agility: 1. Shared Governance
Implementation Team Tri-chairs:** Martinez/ Sherpherd/ Byle

**Subcommittee lead(s):**

**Subcommitee membership:**
**Estimated Completion Date:** January 2019

**Description:** Establish an equitable model of shared governance that builds a culture of empowerment by minimizing hierarchy and broadening decision making.

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| **Meetings occurred or scheduled: *What is your tentative timeline, recognizing the need to be flexible as necessary?*** |
| Since our last evaluation the Agility team has met consistently every two weeks for an hour and a half to two hours. The tri-chairs have met consistently every two weeks prior to our team meeting to set agendas and discuss future steps. We will be meeting on June 7th for much of the day to hopefully finalize a first draft of the shared governance document. If successful, we will present the first complete draft for feedback, by various means (townhalls, surveys, panel discussions, etc) from the entire college in early Fall 2019. Based on this feedback, we will work to finalize the document mid-Fall 2019. Depending on the nature of the feedback, the degree of changes made, and internal team discussions, we will either solicit more feedback or present the final document to Dr. Corr and cabinet for final approval.  |
| **Summary of first steps: *What has your team accomplished so far (i.e.,  selecting work groups for each objective; identifying supporting resources available on/off campus)*** |
| We have finalized a visual representation of the model. We have drafted a large portion of the document. We have solicited feedback on the drafted sections from relevant groups (e.g. those with robust committee experience, cabinet, Jana Moore on behalf of sibling campuses, current members of student government, the CEA, the Faculty Senate, and a majority of PAs.) |
| **Baseline data:  *What data are informing your research directions/next steps moving forward?*** |
| Consultations with Liz Murphy, over a dozen shared governance documents obtained from other colleges, the townhall feedback, and feedback from  |
| **Next steps/estimated dates: *What are your team goals and objective goals and associated tentative timelines?*** |
| 1. Completed draft: August, 2019
2. Solicit college feedback: September, 2019
3. Edit shared governance document: September-October, 2019
4. Present final draft: November, 2019
5. Begin implementation: December, 2019
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| **Purchasing occurred or planned:  *What expenditures are necessary to fulfill the objective, both in development (i.e., stipends for participants? conference attendance?) and implementation (i.e., software purchases? professional development?)*** |
| **We have consulted three times with Liz Murphy and we are planning a team retreat on June 7th.** |
| **Evaluation Measurements:** ***How will you know if your team has been successful? If the objective has been achieved?*** |
| **If we complete a shared governance document, that document has buy-in from most of the college, it is accepted by Dr. Corr and cabinet, and it is implemented** |
| **Evaluation Components due** May 9, 2019 **to Strategic.Planning@azwestern.edu** |
| **Other Comments:** |