


# POLICY MANUAL

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|  <b>ARIZONA WESTERN<br/>COLLEGE</b> |           | <b>POLICY 495</b>          |                                    |
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|  |           | <b>Last Revision Date:</b> | 08-24-09                           |
|  |           | <b>Effective Date:</b>     | 08-14-90                           |
| <b>Section:</b>  | Personnel | <b>Subject:</b>            | Drug- and Alcohol-Free Environment |

The President of the College or designee shall develop procedures to ensure a drug-free workplace and to maintain a drug and alcohol abuse prevention program for students and employees.

Reference: Drug-Free Workplace Act 1988  
Drug-Free Schools and Communities Act Amendments of 1989