


# POLICY MANUAL

 <b>ARIZONA WESTERN COLLEGE</b>		<b>POLICY 460</b>	
		Page 1 of 1	
		<b>Last Revision Date:</b>	05-10-88
<b>Effective Date:</b>			
<b>Section:</b>	Personnel	<b>Subject:</b>	Sexual Harassment

All persons associated with Arizona Western College including, but not limited to, the District Governing Board, the administration, faculty, staff, students, and members of the public will provide an atmosphere free from sexual harassment. Any person who engages in sexual harassment while acting as a member of the College community or while on College property will be in violation of this policy.

The President or designated representative will develop administrative procedures for investigation, disciplinary action, and awareness training to sensitize employees and students to conduct which may be construed as sexual harassment.

References: Section 703 of Title VII of the Civil Rights Act of 1964, as amended.  
EEOC Guidelines on Sexual Harassment