

Faculty Guidelines for Behaviors of Concern & Best Practice

Behaviors of Concern

Distressed Student

Exhibits behavior that causes concern for the personal well-being of that student rather than creating a worry for his/her impact on you or on the classroom. Ex: Marked changes in student's performance and/or appearance; repeat requests for special considerations; appearing overly nervous



Best Practices

Distressed Student

- Speak w/ student privately
- Document all conversations
- Encourage students to meet w/ counselor
- Do not promise absolute confidentiality
- Submit Student Care Report

Disturbed Student

Exhibits irrational behavior that makes others feel vaguely uncomfortable. Ex: disjointed thoughts; incongruent and/or inappropriate emotional responses; frequent or high levels of irritability; suspicious or paranoid thoughts; written assignments with concerning themes



Disturbed Student

- If there's no immediate threat, speak with student privately
- Express concern for behavior & set limits
- Do not reinforce delusions
- Acknowledge feelings w/o supporting misperceptions.
- Submit Student Care Report

Disruptive Student

Exhibits behavior that makes it difficult for routine work or teaching to take place due to the negative impact it has on those around. Ex: failure to comply with directives; unruly or abrasive actions; bizarre behavior (talking to someone who isn't there); monopolizing of classroom discussion



Disruptive Student

- Speak with student privately & avoid escalating the situation
- If student continues to disrupt, ask student to leave the classroom & submit Student Conduct Report
- If student is uncooperative in leaving classroom, contact Campus Police & submit Student Conduct report & advise direct supervisor

Dangerous Student

Exhibits behavior that threatens the safety or well-being of others. Ex: harassment or stalking, brandishing a weapon; specific threats of physical harm; expresses suicidal thoughts; intimidating behavior



Dangerous Student

- Contact Campus Police immediately
- If student poses a danger to others, dismiss the class
- Do not attempt to keep the dangerous student from leaving the room
- Submit Student Conduct Report & advise direct supervisor