



# Strategic Plan 2025

September 2019

## Important Dates

### Wed, Sept 4, 4-5pm

Implementation Council (all I-team tri-chairs/ cabinet/ SP tri-chairs)

### Fri, Sept 27, 9am-noon

Disaggregated Data Party  
Team-oriented deep data dive & analysis. Faculty apply for \$150 stipend, PA and Classified please request flex time

### Wed, Oct 23, 3-4:15pm

Taste of the Future – campus community invited to see posters and info from 9 objectives linked to student experience

### Fri, Nov 15, 9:00 AM -12:00 PM

[Horizon Symposium 2019](#)

## Innovation Funds

### Art Around Campus

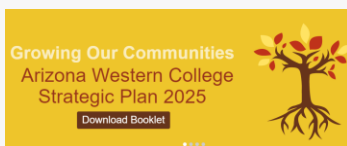
In 2019, ten projects were awarded funds for their innovative ideas. Adding Calculators Subtracts Barriers, Power Up Ramadas, Art Curiosity Project (bottom right) and Peer Mentoring for Secondary Ed have all been completed. Soon to be completed:

Community Center Downtown, the Women’s Resource Center, Gardening and Mud Kitchen Equipment in the CDLL and Andale’s Pantry. Two 2018 projects are coming to completion: Art Garden (top right) and San Luis Home Away from Home.

An additional \$100,000 has been budgeted for the 2020 Innovation Awards. Call for submissions will open in October.



## What’s New?



At the **May Implementation Workshop**, we gathered three things from all participants: A list of [feedback](#), a list of [questions](#), and a list of [goals](#). These documents are posted with answers and resources above. Thank you for your thoughtful questions! Both the Tri-Chairs and Cabinet worked on the questions and feedback list. Some answers are still in development.

On the [web page](#) you’ll also find links to news stories and newsletters along with each team’s work, including research.

This summer we issued a [Status Report](#) of all 19 objectives based on two things: the Dec 2018 action plans, and the May 2019 team evaluations. If you’d like a [quick glance of current work for all objectives](#), this is a brief summary.

Your team can apply for Strategic Planning funding for [projects](#) or [travel](#) online.

## Changes & Updates

**Prosperity** – Institutional Learning Outcomes (ILO’s) has become Guiding Principles of Learning (GPL’s)

**Technology** – Study of a Learning Management System (i.e. Blackboard or Canvas) has become part of the Tech objective “Develop a stable, well-supported, technology-rich teaching and working environment...”

**Accessibility** – The High School Readiness (aka Dev Ed) objective has changed to: *“Develop partnership with high school district to articulate student learning outcomes and increase student eligibility, enrollment, retention and success in college-level coursework.”*

## Asking the Right Questions

Remember to direct your team to AWC data, like our online [KPI](#) and our [Standard Reports](#).

If you’d like our research team to look at something special, please reach out to Betty Lopez, Interim Director of Research at [beatriz.lopez@azwestern.edu](mailto:beatriz.lopez@azwestern.edu)

## Innovative Educators

The college has subscribed to Innovative Educators as a resource for staff to access over 150 webinars and on demand trainings. [Click here](#) for the list and email [Ashley.Macawile@azwestern.edu](mailto:Ashley.Macawile@azwestern.edu) to request a training.

## Strategic Travel

A 10-person team travelled this summer to the inaugural convening of the Arizona Center for Student Success in support of Strategic Planning and Guided Pathways.



# Implementation Teams

## AGILITY

The Agility team developed a **Shared Governance** handbook over the summer. During its drafting, representatives met with various groups, such as PA's, CE's, faculty senate, and colleagues with committee experience, to get feedback on various sections. The team is spending August and September collaborating with Cabinet on refining the document for feedback from the larger college community. Watch for a town hall, a video and invitations to surveys and focus groups.

## TECHNOLOGY

Leadership has been elected for SACIIT (Strategic Advisory Committee for Instructional and Information Technology), which was developed out of two objectives (**Tech-Rich Teaching & Learning Environment / Tech in Teaching**). Steve Moore (Faculty), Mandi Soulliard (PA), and Ashley Macawile (Classified) will lead this cross-functional group. This leadership team has reevaluated the subcommittees and, to maximize efforts, combined the subcommittees into two groups, SACIIT and Systems Software Automation. Primary focus for both teams will be developing training for users and students; the group plans to collaborate with the **Agility: Cross Training** team.

## ACCESSIBILITY

The OER team had Matthew Bloom, Maricopa Community College's OER Coordinator, here on campus for a boot camp training in July. He shared information on how Maricopa Community Colleges trained their faculty on OER and any issues that came up from their OER implementation. During the budget town hall, Dr. Corr highlighted requested funds that will be used to pay faculty stipends for the development of OER courses. The team is currently setting up guidelines for faculty to earn this stipend pay and will begin piloting this past summer and will continue in the fall. In addition, recruitment has begun for a new Director of Open Educational Resources (OER) who will champion this effort. The **Data-Driven Class Schedule** group has piloted a summer schedule, begun building a standardized Fall and Spring 2020 schedule, and is in the middle of recruiting an Associate Dean of Scheduling. Representatives of the **HS Readiness** team (now **HS Outcomes Articulation**) met with HS district leaders to begin the conversation. The **Wrap-Around Services** team is working on both an Early Alert software solution and researching a One Stop Shop Social Services model. A team traveled to NABITA training this summer, and they're working on a task force proposal. **Guided Pathways** has adopted a Meta Majors model (Majors for Matadors) to distribute to faculty in September, and they are developing program mapping to share with Divisions by the end of the fall semester. A team also traveled to the statewide convening for the Center for Student Success. This team has taken the lead on the Disaggregated Data Party (Sept 27) with questions to our Research Dept.

## PROSPERITY

**Prior Learning Assessment** efforts at AWC are alongside statewide efforts and legislation that are shaping PLA policy in Arizona. Communicating PLA efforts in staff meetings and professional development is paramount for understanding and building trust through transparency. Most of the current work is taking place in Interdisciplinary programs that fit local industry needs with departments including Drafting, Technology, Welding, Solar, and Electrical. Developing and finalizing required curriculum is almost complete. The **Economic Growth** team is focusing on custom training for regional employers through the Downtown Center's Real Time Distance Training room. The credit side of the house is looking at Fire Science, Manufacturing, and Commercial Drone. The **Interdisciplinary Programs** team has assessed local industry needs and met with university partners, and most of the opportunities exist in CTE areas, like Manufacturing, Fire Science and Drones. The **Guiding Principles for Learning** team (originally ILO's) is working on integrating GPL's into curriculum and ways to measure how students identify how they've experienced GPL's.

## IMPLEMENTATION TEAM RESOURCES

If your Implementation team needs help, here are a few resources to remember:

- Funds for [travel/training](#) or [projects](#)
- Facilitation and coaching
- Visit with cabinet
- Collaborate with Strategic Enrollment Group
- Collaborate with other Implementation Teams
- Help with Stop-Doing lists

## LINKING STRATEGY TO BUDGET

Here's work that links our Strategic Plan to the budget –

- Hiring now for Assoc Dean Centralized Scheduling
- Plans to hire for Director of OER
- Stipends for Faculty designing OER
- Funding for OER bootcamp this summer
- Prof. Dev. and travel over the summer for members of Guided Pathways, Wrap-Around Services and this fall for Accessibility, Prosperity: Prior Learning
- Team coaching with Liz Murphy
- \$85k for Innovation 2019; \$100k for Innovation 2020
- Additional \$1M to Technology budget

Want to tell our AWC community the latest on your team or you have an event you would like to share?

Email [Strategic.Planning@azwestern.edu](mailto:Strategic.Planning@azwestern.edu)