



**Strategic Plan Update &
2023 Innovation Fund Townhall**



Reminder of 2025 Strategic Plan

- 4 Directions: Agility, Technology, Accessibility, Prosperity
- 19 Objectives
- Mission, Vision, Values
- BHAG double baccalaureate degree rate 2035
- Student Experience Statement
- 2900 people helped develop it (including students!)



Mission

Transforming lives through education and partnerships to create thriving communities

Vision

Cultivating generations who value knowledge, foster independence, eliminate poverty, and create vital, equitable and sustainable communities

STUDENT EXPERIENCE STATEMENT

Arizona Western College commits to delivering an amazing student experience characterized by:

- A connected community within which students are encouraged, challenged and feel they belong;
- Programs developed and aligned with employment opportunities;
- A clear path to success and completion;
- Flexible, accessible services and learning approaches;
- Contemporary technology that supports and enhances the AWC experience



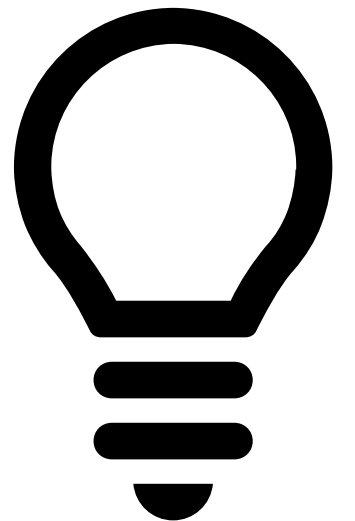
Remaining Work of the Plan

Guiding Principles for Learning	Technology
Guided Pathways + HS Articulation	Create Sensible Workflows
Centralized, Multi-Year Class Schedule	Cross Training Model
Open Educational Resources (OER)	Professional Development Model



Guided Principles for Learning

- Assessment Committee engaged in GPL survey to faculty and staff
- Out of 74 responses to date, 78% of those indicated they had implemented GPLs in their activities
- Assessment committee working to develop a chart of specifics and gather examples
- GPLs were a focus of last year's Faculty Leadership Academy led by Jennie Bouy
- GPLs are also part of New Faculty Orientation for FT and adjunct





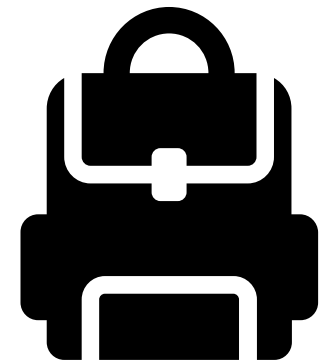
Guided Pathways

- Nearly 90% of all degrees and certs have published program maps
- We saw a 48% increase in courses planned by students (Oct 26, 2021 to Nov 8, 2022) due to "Set a Course, Make a Plan" efforts
- 20 faculty used CRM Engage Faculty Experience Portal to create 240+ alerts to support students this fall
- Custom dashboards created for ADs and Lead Faculty
- 5 new faculty advisors recruited and trained



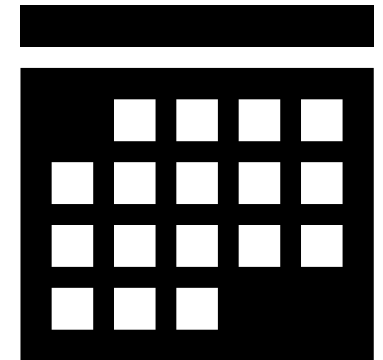
HS Articulation

- Dual Credit Conference @ AWC in April
- Keynote from El Paso Community College
- Stipends for approx 60
- Includes counselor + dual credit instructor from regional HS, plus AWC folks
- Continued work on Student Success Course and Faculty Leadership Academy



Centralized, Multi-Year Class Schedule

- Established a Course Scheduling Group
- Work with Divisions to create another year's scheduled, based in part on data
- This helps CSG, Divisions and Advising better predict classes students are planning to take
- IER was able to pull data that 80% of the students who planned specific sections in Self-Service also registered for those sections



Open Educational Resources

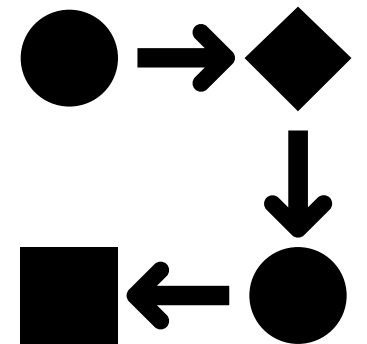
- Open Textbooks for Rural AZ grant had late start, full funding finally received
- Scott Donnelly serving as OER Faculty Lead
- 1st cohort to develop OER texts recruited
- Sandra Cerreta, Instructional Designer and Tymmi Woods, Distance Learning Librarian both developing resources to support faculty





Creating Sensible Workflows

- Chartered to IDC, survey to determine focus
- Employee onboarding, Reqs / POs, Budget Transfers, IT Service, Pcards
- Workgroups created to evaluate processes,
- ID pain points





Professional Development Model

- New Faculty Professional Development model in the works, to implement Fall 2023
- Institution-wide model will follow; current required PD include Matador Orientation, Title IX, FERPA, Sexual Harassment, Cyber Security.
- **Manager of Training and Development** currently being recruited
- **Employee Development Coordinator** hired (yay, Donna Lay!)
- Implementing a 90-day plan for all new hires
- Two task forces developed: Cross Training and Succession





INNOVATION FUND STATISTICS

- 5 years of funding
- 42 projects funded
- **\$483,976 TOTAL AMOUNT FUNDED**



Update on 2022 Funded Projects

Prof. Kristine Duke - **Business Simulation** - \$5,500

Rosalia Delgado - **CAMP Lounge** - \$16,181

Brenda Doak - **Reskilling Mural (Downtown)** - \$5,760

Adriana Martinez - **Student Wellness Room** - \$5,500

Stephanie O'Connor - **Shade of Possibilities** - \$9,727

Dr. Sara Amani - **TEDxAWC** - \$16,487

Grant Molinar - **Honors Lunch in the Lounge** - \$2,500

Prof. Sam Colton - **AWC Solar Training Center** - \$17,000

AWC Business Club

To build competencies and engagement for AWC Business Students by participating in community events.

Two events remaining

1. Good Morning Yuma in December
2. Final business competition where the club students will put on and manage a fashion show. The room is reserved and students are prepping for the event.



CAMP Lounge

Students are enjoying and making good use of the furniture purchased with Innovation funds.



Downtown Center Mural

The mural was completed by local artist Lia Littlewood, in February 2022 to beautify the courtyard



Health & Wellness Nook

- Room 2296 walls were painted with calming colors.
- The following items were purchased;
 - Armchair, sofa, 2 End- tables, wall décor, TV , computer, rug, decorative pillows, display shelf and high table.
- Health & Wellness Nook -Grand Opening event was on 8/31.
- Students are able to reserve room for 1-hours slots by contacting the Student Health & Wellness Office.
- Nook is also used for non-clinical counseling and TimelyCare sessions.





Shades of Possibilities

- The Shades of Possibilities have created an amazing opportunity for the Fit Pit to be used all year long!





TEDxAWC

Date: March 17, 2023

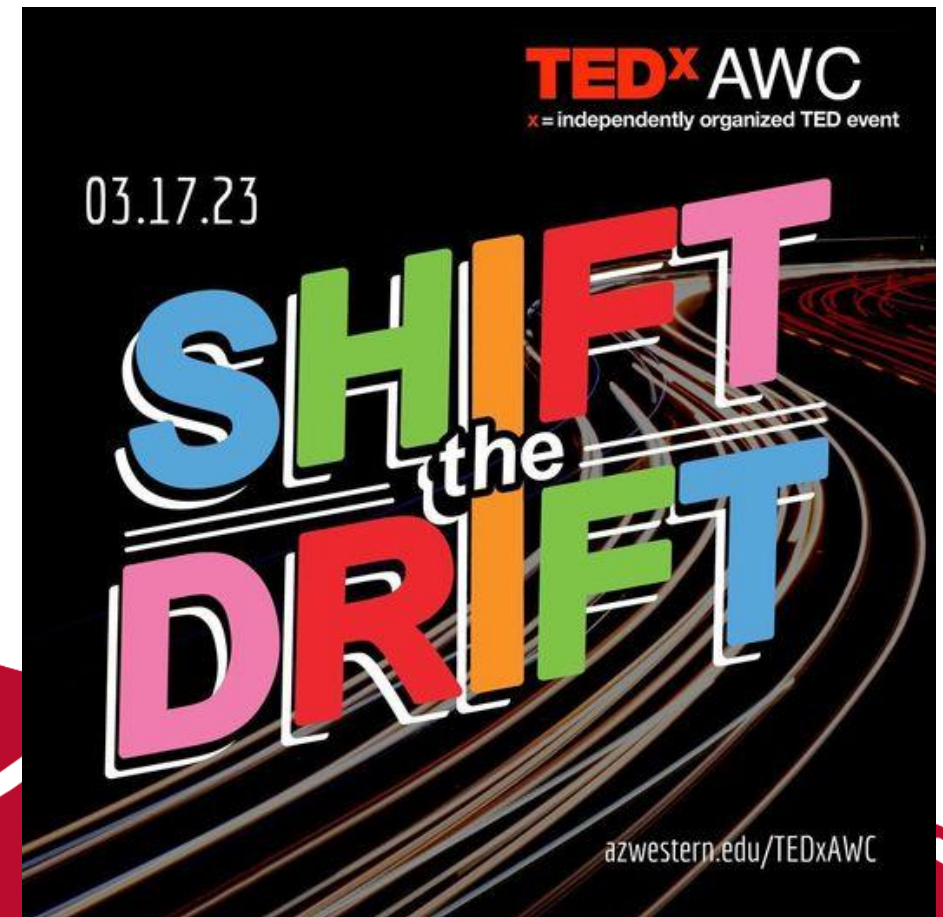
Time: 4:00- 8:00 PM

Main Event Location: AWC Theater (100 seats/tickets)

Livestream Watch Party: Schoening North Wing (400 people)

Number of Speakers: 8

Theme: Shift the Drift: "Introducing new perspectives to regularly practiced procedures in different disciplines may not be an easy task. We want to initiate conversations on how to reflect and bring awareness of analyzing what the drift is, determining the need for new ideas worth spreading in our community, and assessing the effectiveness of implementing new changes."

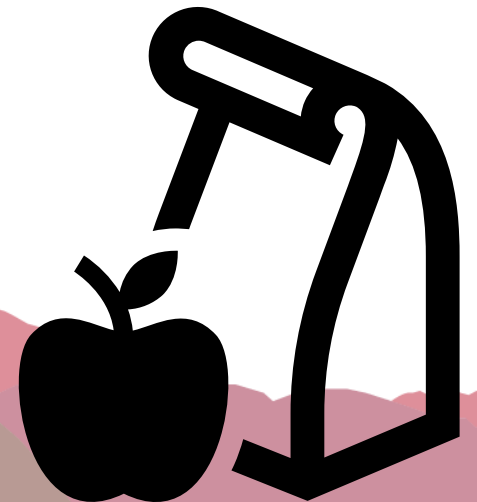


Lunch in the Lounge



Led by the AWC Honors Program -

- Launched in Fall of 2021, even before the arrival of funding, with **bi-weekly symposiums**
- An ancillary event—a **recruitment picnic and swearing-in ceremony for Phi Theta Kappa**—drew 14 students including two new members not involved with Honors and PTK.
- With an influx of twenty new Honors students, attendance has spiked in Fall 2022, with an average of **20 students at initial meetings on the future of free speech and the morality of capital punishment.**
- Students enjoying a **snack cart stocked with healthy snacks**, small ready-to-eat meals, coffee, tea, soft drinks etc.
- A new **refrigerator/freezer will allow for increased food storage** as we stock up with purchases from the remainder of our funds.





AWC Solar Innovation Training Center

The Solar Photovoltaic Installation program and certificate provides **students a basic understanding of electrical theory**, wiring to proper code requirements, proper safety and panel mounting, panel positioning and tie-in to the commercial grid. Students will have the skills necessary to enter the workforce as a solar panel installer and prepares them to sit for the North American Board of Certified Energy Practitioners (NABCEP) PV Entry Level Examination.





And Now, for 2023 Projects

Drumroll, please





Project	Submitter	Amount	Caveat
Siendo Primero	Dave Riek	\$10,000	
The Hungry Matador / San Luis	Susanna Zambrano	\$10,500	Partial Funding/ Project
Illuminate AWC	AWC SGA & Shara Skinner	\$15,000	Partial Funding / seek CIP to support
Science Study Area	AWC Sci Club & Abby Maze	\$7,000	
Club SOTE	Michelle Thomas	\$22,620	
Human Wellness Lab	Drs. Kevin Kato & Shawn Clavell	\$20,645	(contingent on space)
TOTAL		\$85,765	

Siendo Primero

Dave Riek



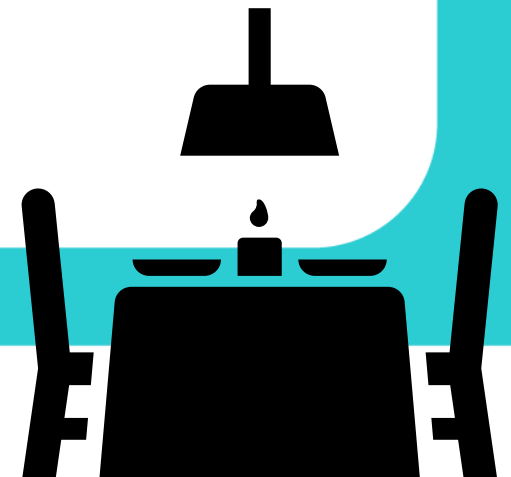
- A **video podcast** that allows **AWC students** to tell their own stories about being **First Generation** college students.
- The videos will be produced by students
- The project is a collaboration between representatives of **KAWC/KOFA-Border Radio**, the **CAMP** program, **Trio/Keys**, and **AWC Marketing**.



THE HUNGRY MATADOR

Susanna Zambrano

- To create a **lunchroom at SLIC** where students can bring their food, store it in a safe place and provide a comfortable, professional space for students to **eat, meet, and engage** with friends and classmates.

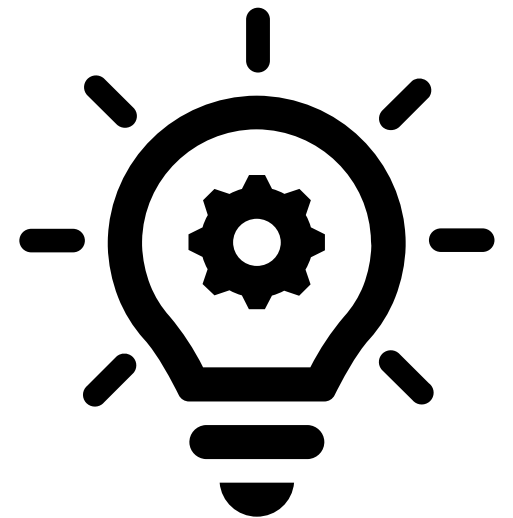




Illuminate AWC

AWCSGA & Shara Skinner

Illuminate AWC would **light up the exterior** of the **AWC 3C building** with diverse cultural colors throughout the year to match up with **landmarks** around the world in support of **awareness months**.



Science Club Furniture Pod

AWC/NAU Science Club & Abby Maze



- **New and interactive furniture** to the upstairs area of the **AS Building** to create a welcoming student study area.
- Students can study, work together, or just relax in between classes.
- Involving **all science majors**, connecting different science students to each other.



First Gen Student Empowerment Symposium

Michelle Thomas

- Club SOTE and TRIO KEYS Program proposes to enhance the student experience by **Hosting a one-of-a-kind symposium for all first-generation college students** of AWC and granting the opportunity for further career and leadership development to students who demonstrate great leadership potential and promise.
- 10 current or future **student leaders will be selected to attend the Circle of Change First Generation Student Career Leadership Experience** in Miami, Florida April 2023



The Human Performance / Wellness Lab



Drs. Kevin Kato & Shawn Clavell

- Represents an opportunity for individuals to interact with **state-of-the-art equipment** and participate in **health assessments, vital screenings, mobility testing**, as well as an anaerobic/aerobic assessment.
- Academically, the Human Movement Lab will provide **students in the fields of Anatomy and Physiology, Allied Health, Exercise Science**, and other physical sciences with hands-on, real-world experience
- Will house a **vital cart** such as those utilized in hospitals, where students could **gain experience with vital sign testing**. The Lab will also contain industry-recognized mobility testing apparatuses (Functional Movement Screen and Y-Balance) and a metabolic cart for anaerobic/aerobic assessment.





Congratulations to everyone!

We appreciate everyone who applied this year!

Innovation Fund Committee: Dr. Daniel Corr, Dr. Eric Lee, Julissa Fitts, Mandy Heil, Karyn VanWhy, Ila Peterson, Danelle Palmer, Dr. Nikki Hage, Kathy Ocampo, Ashley Herrington, supported by Michelle Struck and Lori Stofft.